



HINDUSTAN INSECTICIDES LTD
(A Govt. of India Enterprise)
SCOPE COMPLEX, CORE-6, II-FLOOR, 7, LODHI

ROAD,

NEW DELHI-110003, Tel. :24361019, Fax No. : 91-11-24362116

Website: - www.hil-india.com / www.hil.gov.in

E-mail- hilhq@nde.vsnl.net.in / hq@hil.gov.in

Invites application for the following position:

SI NO.	Name of Post	No. of posts	Pay-scale under IDA pattern	Initial Place of posting	Amount at minimum Pay-scale (Basic+DP+DA)	Age-Limit*
1.	Deputy General Manager(Business Development)	1	16000-400-20800 (scale under revision w.e.f. 01.01.07)	Corporate Office, New Delhi	Rs.38,784/- p.m.+other perks	48
2.	Dy. General Manager (Tech)/Manager(Tech.)	1	16000-400-20800/ Rs.14500-350-18700	Corporate Office, New Delhi	Rs.38,784/- p.m.+other perks/ Rs. 35,148/- p.m.+ other perks.	48/45
3.	Commercial Manager	1	14500-350-18700 (scale under revision w.e.f. 01.01.07)	Udyogamandal (Kerala)	Rs. 35,148/- p.m.+ other perks.	45
4.	Accounts Officer	1	9700-250-15200 (scale under revision w.e.f. 01.01.07)	Udyogamandal (Kerala)	Rs. 25,695/- p.m.+other perks.	40
5.	Boiler Operator, Grade-I Reserved for SC candidate.	1	4380-120-5340-145-4240 (scale under revision w.e.f. 01.04.07)	Udyogamandal (Kerala)	Rs. 11,602/- p.m.+other perks.	40

***Note: - Scales under revision w.e.f. 01.01.07 *Internal candidate would be given suitable relaxation in age**

Qualification & Experience:-

Post No.1 - Dy.General Manager(BD)

Degree in Science, preferably in Agriculture, with 2 years PG Degree/Diploma in Business Administration, specialization in Marketing with 10 years post qualification experience out of which 5 years in Marketing/Business Development of Pesticides/Fertilizers/Seeds or related field.

Post No.2 – Dy. General Manager(Tech.)/Tech. Manager

“Degree in Chemical/Mechanical Engg. or a Post-Graduate Degree in Chemistry with 10 years exp. in a responsible technical capacity in a chemical factory out of which about 3 years must have been in a managerial position.”

For Technical Manager

“Degree in Chemical Engg. or a Post-Graduate Degree in Chemistry with 8 yrs experience in a responsible technical position in a Chemical factory out of which atleast 3 years should have been in a senior supervisory capacity in operation of Chemical Plant or project works.”

Post No.3 – Commercial Manager:-

“Post–Graduate Diploma in Business Administration/Material Management with 5 years experience in Commercial Deptt. out of which 3 years should have been in a responsible capacity in purchase work or Materials Management in an industrial undertaking. Requirement of experience relaxable in the case of those having Post-Graduate Diploma in Business Administration from the Indian Institute of Management”.

OR

“Graduate with 9 years experience in Commercial Deptt. out of which 3 years should have been in a responsible capacity in purchase work of Material Management in an industrial undertaking”.

Desirable:-

Candidates having working knowledge in ERP shall be given preference.

Contd...3

Post No.4 – Accounts Officer:-

Passed final examination of the Institute of Cost & Works Accountants or Chartered Accountants of India with 3 years experience after passing the final examination in cost accounting out of which about 2 yrs. should have been in a responsible capacity.

Post No. 5 – Boiler Operator, Grade-I:-

Should hold a valid 1st Class Certificate of competency as Boiler Attendant with a minimum 7 years experience in operation of Boilers, preferably oil fired and should be able to read and write English.

Eligibility Criteria:-

Should have minimum 2 years working experience in immediate one step below grade in the respective position in the case of candidates working in Public Sector Undertaking/Government Deptt. and having similar status with equivalent pay package in case of candidates working in the reputed Private Sectors.

General Conditions/terms for all posts:-

Besides Pay, DP, VDA, usual benefits like HRA & CCA, Medical reimbursement, LTC, Gratuity, CPF, Leave Encashment, Canteen facility & Partial reimbursement for use of own conveyance etc. shall be payable as per rules of the Company.

Reservation of Posts for, SC/ST/OBC & PWD shall be as per Govt. of India Rules. Age relaxation of 5 years for SC/ST and Ex-serviceman, dependents of those killed in action and 3 years for OBC. Age is also relaxable by 5 yrs in the case of persons working in Central Government/Semi Government/Public Sector Undertaking. Candidates from PSUs/Govt./Semi-Govt. are required to submit their application “through proper channel”.

Those who fulfil the prescribed norms may **submit their application invariably in the prescribed format** given in our website www.hil-india.com/ www.hil.gov.in along with attested copies of certificates, testimonials and recent passport size photograph with super scribing on the envelop the name of the post applied for and a DD of Rs.500/-(Non Refundable) in favour of “**Hindustan Insecticides Limited**” (SC/ST/PWD candidates are exempted from the application fee) payable at New Delhi, within 15 days from the date of this advertisement to

Contd...4

the **Personnel Manager, Corporate Office, New Delhi** for the posts at Sl. No. 1, 2 & 3 and for the posts at Sl. No. 4 & 5 the applications should be addressed to **Officer Incharge, Hindustan Insecticides Ltd., Udyogamandal Post Office Pin-683 501 via Cochin, Kerala State.**

All Candidates called for Interview for the post of Dy. General Manager(Business development), Commercial Manager & Accounts Officer shall be reimbursed 3 tier A/C Rail fare and 2nd class rail fare for the post of Boiler Operator, Gr.-I or equivalent for to and fro journey by shortest route provided the distance travelled is not less than 50 km.

Mere fulfilling the conditions does not make the candidate eligible to be called for an interview. HIL reserves the right to cancel the candidature of any candidate or entire process of the recruitment at its direction & without assigning any reason whatsoever.

10. Details of previous/present employment held, if any, in chronological-order starting from present position to backwards

Post held	Period of service			Pay scale/ Salary drawn	Name/Place/ State of Organisation	Nature of duties
	From (DD/MM/YY)	To (DD/MM/YY)	Duration in months			

11. Total Experience [as mentioned at Column 11] (YY/MM/DD)
12. Whether applied for any post in HIL earlier, if so, the details such as
 Name of the Post
 Date of Interview
 Whether selected or not
13. If selected, the minimum time required to join the post
14. Any other additional relevant information including reference
15. Details of D/D in favour of HIL:
16. a) Have you ever been detained in Police Custody or not?
 If yes, give complete details of it
 b) Whether you have been convicted by any Court of Law or not?
 If yes, please give complete details thereto
 c) Whether any criminal case is pending or contemplated against you in any Court of Law or not? If yes, please give complete details thereto

DECLARATION:

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact of factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Signature of candidate

Date: _____

Place: _____